

City: FT. WAYNE County: ALLEN State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: CONSERVATORY MECHANICAL RENOVATIONS, PHASE I

# A. The rates listed below are for: **BUILDING**

# **B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
Asbestos/Insulation Worker							
Journeyman	Skilled	\$	24.94	\$	10.36	\$	35.30
4th Year Apprentice	Semi-skilled	\$	22.45	\$	10.36	\$	32.81
3rd Year Apprentice	Semi-skilled	\$	19.95	\$	10.36	\$	30.31
2nd Year Apprentice	Semi-skilled	\$	17.46	\$	7.29	\$	24.75
1st Year Apprentice	Unskilled	\$	12.47	\$	7.29	\$	19.76
Boilermakers							
Journeyman	Skilled	\$	30.00	\$	16.31	\$	46.31
4th Year Apprentice	Semi-skilled	\$	27.00	\$	16.31	\$	43.31
3rd Year Apprentice	Semi-skilled	\$	24.00	\$	16.31	\$	40.31
2nd Year Apprentice	Semi-skilled	\$	22.50	\$	16.31	\$	38.81
1st Year Apprentice	Unskilled	\$	21.00	\$	16.31	\$	37.31
Bricklayers				Ĺ			
Journeyman	Skilled	\$	25.79	\$	10.06	\$	35.85
4th Year Apprentice	Semi-skilled	\$	23.21	\$	10.06	\$	33.27
3rd Year Apprentice	Semi-skilled	\$	19.34	\$	10.06	\$	29.40
2nd Year Apprentice	Semi-skilled	\$	15.47	\$	10.06	\$	25.53
1st Year Apprentice	Unskilled	\$	12.90	\$	10.06	\$	22.96
Carpenters							
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	8.80	\$	25.36
1st Year Apprentice	Unskilled	\$	14.31	\$	8.80	\$	23.11
Floor Coverers							
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29
<b>Cement Masons</b>							
Journeyman	Skilled	\$	21.50	\$	7.77	\$	29.27
4th Year Apprentice	Semi-skilled	\$	19.35	\$	7.77	\$	27.12
3rd Year Apprentice	Semi-skilled	\$	17.20	\$	7.77	\$	24.97

		Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
Classification	Class						
2nd Year Apprentice	Semi-skilled	\$	15.05	\$	7.77	\$	22.82
1st Year Apprentice	Unskilled	\$	12.90	\$	7.77	\$	20.67
Drywall Finishers		<b>.</b>	.2.00	Ψ	••••	Ψ.	20.07
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29
Drywall Installers						•	
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29
Electricians							
Journeyman	Skilled	\$	27.36	\$	10.31	\$	37.67
5th Year Apprentice	Semi-skilled	\$	21.89	\$	9.71	\$	31.60
4th Year Apprentice	Semi-skilled	\$	19.15	\$	9.40	\$	28.55
3rd Year Apprentice	Semi-skilled	\$	16.42	\$	9.10	\$	25.52
2nd Year Apprentice	Semi-skilled	\$	13.68	\$	8.80	\$	22.48
1st Year Apprentice	Unskilled	\$	12.31	\$	5.82	\$	18.13
Elevator Constructors							
Journeyman	Skilled	\$	34.48	\$	13.27	\$	47.75
4th Year Apprentice	Semi-skilled	\$	27.58	\$	13.27	\$	40.85
3rd Year Apprentice	Semi-skilled	\$	24.14	\$	13.27	\$	37.41
2nd Year Apprentice	Semi-skilled	\$	22.41	\$	13.27	\$	35.68
1st Year Apprentice	Unskilled	\$	18.96	\$	13.27	\$	32.23
Glaziers							
Journeyman	Skilled	\$	20.43	\$	7.57	\$	28.00
4th Year Apprentice	Semi-skilled	\$	18.39	\$	7.57	\$	25.96
3rd Year Apprentice	Semi-skilled	\$	16.35	\$	7.57	\$	23.92
2nd Year Apprentice	Semi-skilled	\$	13.28	\$	7.57	\$	20.85
1st Year Apprentice	Unskilled	\$	10.22	\$	7.57	\$	17.79
Iron Workers							
Journeyman	Skilled	\$	22.70	\$	13.44	\$	36.14
4th Year Apprentice	Semi-skilled	\$	19.30	\$	13.44	\$	32.74
3rd Year Apprentice	Semi-skilled	\$	17.05	\$	13.44	\$	30.49
2nd Year Apprentice	Semi-skilled	\$	14.75	\$	13.44	\$	28.19
1st Year Apprentice	Unskilled	\$	12.50	\$	13.44	\$	25.94
Laborers	Skilled	•	40.75	•	7.00	•	00.75
See definitions	Skilled Semi-skilled	\$	19.75	\$	7.00	\$	26.75
See definitions	Unskilled	\$ \$	19.25	\$	7.00	\$	26.25
Millwrights	Unskilled	Þ	18.75	\$	7.00	\$	25.75
Journeyman	Skilled	\$	22.08	æ	11.00	œ	24.00
4th Year Apprentice	Semi-skilled	э \$	19.87	\$ \$	11.92 11.92	\$ \$	34.00 31.79
3rd Year Apprentice	Semi-skilled	э \$	17.66	э \$	11.92	э \$	29.58
2nd Year Apprentice	Semi-skilled	э \$	15.46	э \$	11.92	ъ \$	29.38
1st Year Apprentice	Unskilled	\$ \$	13.46	э \$	11.92	э \$	27.36 25.17
Operating Engineers	Onoranou	Ψ	10.20	Ψ	11.02	Ψ	20.17
Class I or A							
range en							

					Off	her Hourly	Tota Hou	
Class	sification	Class	Hourly Rate		Compensation		Wage Rate	
	la uma a ma an	Skilled	œ	20.02	•	10.09	•	20.70
	Journeyman 4th Year Apprentice	Semi-skilled	\$	26.63 23.97	\$	10.09	\$	36.72 34.06
	3rd Year Apprentice	Semi-skilled	\$ \$	23.97	\$ \$	10.09	\$ \$	34.06
	2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39
	1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06
Class	s II or B	Oriolanoa	,Ψ	10.07	Ψ	10.00	Ψ	00.00
9,000	Journeyman	Skilled	\$	25.68	\$	10.09	\$	35.77
	4th Year Apprentice	Semi-skilled	\$	23.97	\$	10.09	\$	34.06
	3rd Year Apprentice	Semi-skilled	\$	22.64	\$	10.09	\$	32.73
	2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39
	1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06
Class	s III or C		•	10.07	•	10.00	,	00.00
	Journeyman	Skilled	\$	22.68	\$	10.09	\$	32.77
	4th Year Apprentice	Semi-skilled	\$	22.68	\$	10.09	\$	32.77
	3rd Year Apprentice	Semi-skilled	\$	22.64	\$	10.09	\$	32.73
	2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39
	1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06
Class	s IV or D		•		•		Ť	55.55
	Journeyman	Skilled	\$	19.18	\$	10.09	\$	29.27
	4th Year Apprentice	Semi-skilled	\$	19.18	\$	10.09	\$	29.27
	3rd Year Apprentice	Semi-skilled	\$	19.18	\$	10.09	\$	29.27
	2nd Year Apprentice	Semi-skilled	\$	19.18	\$	10.09	\$	29.27
	1st Year Apprentice	Unskilled	\$	19.18	\$	10.09	\$	29.27
Paint	ers/Brush/Roll/Paperhange		•		•		•	
	Journeyman .	Skilled	\$	20.39	\$	7.90	\$	28.29
	4th Year Apprentice	Semi-skilled	\$	18.35	\$	7.90	\$	26.25
	3rd Year Apprentice	Semi-skilled	\$	15.29	\$	7.90	\$	23.19
	2nd Year Apprentice	Semi-skilled	\$	13.25	\$	7.90	\$	21.15
	1st Year Apprentice	Unskilled	\$	10.20	\$	7.90	\$	18.10
Paint	ers/Sprays/Sandblast				/			
	Journeyman	Skilled	\$	21.39	\$	7.90	\$	29.29
	4th Year Apprentice	Semi-skilled	\$	19.25	\$	7.90	\$	27.15
	3rd Year Apprentice	Semi-skilled	\$	16.04	\$	7.90	\$	23.94
	2nd Year Apprentice	Semi-skilled	\$	13.90	\$	7.90	\$	21.80
	1st Year Apprentice	Unskilled	\$	10.70	\$	7.90	\$	18.60
Pipefi	itters & Steamfitters							
	Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.85
	5th Year Apprentice	Semi-skilled	\$	21.00	\$	11.60	\$	32.60
	4th Year Apprentice	Semi-skilled	\$	18.38	\$	11.60	\$	29.98
	3rd Year Apprentice	Semi-skilled	\$	14.44	\$	11.60	\$	26.04
	2nd Year Apprentice	Semi-skilled	\$	13.13	\$	11.60	\$	24.73
	1st Year Apprentice	Unskilled	\$	11.81	\$	6.35	\$	18.16
Plaste	erers							
	Journeyman	Skilled	\$	22.93	\$	8.39	\$	31.32
	4th Year Apprentice	Semi-skilled	\$	20.63	\$	8.39	\$	29.02
	3rd Year Apprentice	Semi-skilled	\$	18.34	\$	8.39	\$	26.73
	2nd Year Apprentice	Semi-skilled	\$	16.05	\$	8.39	\$	24.44
	1st Year Apprentice	Unskilled	\$	13.75	\$	8.39	\$	22.14
Plumi								
	Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.85
	5th Year Apprentice	Semi-skilled	\$	21.00	\$	11.60	\$	32.60

Classification	Class	Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
Ath Voor Annyontice	Comi abillo d	•	40.00		44.00		00.00
4th Year Apprentice	Semi-skilled	\$	18.38	\$	11.60	\$	29.98
3rd Year Apprentice 2nd Year Apprentice	Semi-skilled Semi-skilled	\$	14.44	\$	11.60	\$	26.04
1st Year Apprentice	Unskilled	\$ \$	13.13	\$	11.60	\$	24.73
Pointer/Caulker/Cleaners	Unskilled	Ф	11.81	\$	6.35	\$	18.16
Journeyman	Skilled		25.79	œ	10.06	æ	25.05
4th Year Apprentice	Skilled Semi-skilled	\$	23.21	\$	10.06	\$	35.85
3rd Year Apprentice	Semi-skilled	\$ \$	23.21 19.34	\$	10.06	\$	33.27
2nd Year Apprentice	Semi-skilled	φ \$	15.47	\$	10.06 10.06	\$	29.40
1st Year Apprentice	Unskilled	э \$	12.90	\$ \$	10.06	\$	25.53
Roofers	Oriskilled	Ψ	12.90	Ψ	10.06	\$	22.96
Journeyman	Skilled	\$	24.45	œ	8.23	æ	20.60
5th Year Apprentice	Semi-skilled	φ \$	24.45 19.36	\$	8.23	\$	32.68
4th Year Apprentice	Semi-skilled	φ \$	16.94	\$	8.23	\$	27.59
3rd Year Apprentice	Semi-skilled	φ \$	14.52	\$	8.23	\$	25.17 22.75
2nd Year Apprentice	Semi-skilled	Ф \$	12.10	\$	6.23 3.23	\$	22.75 15.33
1st Year Apprentice	Unskilled	φ \$	12.10	\$ \$	3.23 2.83	\$	
Sheet Metal Workers	Oriskilled	Ψ	10.00	Ψ	2.03	\$	12.83
Journeyman	Skilled	\$	25.50	\$	13.46	œ	38.96
5th Year Apprentice	Semi-skilled	φ \$	21.68		12.44	\$ \$	34.12
4th Year Apprentice	Semi-skilled	\$	19.13	\$	11.83	φ \$	30.96
3rd Year Apprentice	Semi-skilled	\$ \$	16.58	\$ \$	11.22	Ф \$	27.80
2nd Year Apprentice	Semi-skilled	\$	15.30	\$ \$	10.91	Ψ \$	26.21
1st Year Apprentice	Unskilled	φ \$	11.48	\$ \$	9.98	φ \$	21.46
Sound and Communication Wo		Ψ	11.40	Ψ	9.90	Ψ	21.40
Journeyman	Skilled	\$	23.15	\$	8.21	\$	31.36
3rd Year Apprentice	Semi-skilled	\$	19.70	\$	8.11	\$	27.81
2nd Year Apprentice	Semi-skilled	\$	14.50	\$	7.61	\$	22.11
1st Year Apprentice	Unskilled	\$	11.60	\$	5.50	\$	17.10
Sprinkler Fitters		•	11.00	į	0.00	*	17.10
Journeyman	Skilled	\$	29.19	\$	11.40	\$	40.59
5th Year Apprentice	Semi-skilled	\$	24.81	\$	11.40	\$	36.21
4th Year Apprentice	Semi-skilled	\$	21.89	\$	11.40	\$	33.29
3rd Year Apprentice	Semi-skilled	\$	18.97	\$	11.40	\$	30.37
2nd Year Apprentice	Semi-skilled	\$	16.05	\$	7.05	\$	23.10
1st Year Apprentice	Unskilled	\$	14.60	\$	6.01	\$	20.61
Teamsters							
Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86
	Semi-skilled		N/A		N/A	\$	-
	Unskilled		N/A		N/A	\$	-
Teamsters							
Over 3 Tons	Skilled	\$	21.61	\$	8.95	\$	30.56
	Semi-skilled		N/A		N/A	\$	-
	Unskilled		N/A		N/A	\$	_
Terrazzo Grinder Finisher							
Journeyman	Skilled	\$	19.80	\$	6.83	\$	26.63
3rd Year Apprentice	Semi-skilled	\$	17.82	\$	6.83	\$	24.65
2nd Year Apprentice	Semi-skilled	\$	14.85	\$	6.83	\$	21.68
1st Year Apprentice	Unskilled	\$	11.88	\$	6.83	\$	18.71
Terrazzo Mechanic							
Journeyman	Skilled	\$	24.07	\$	7.88	\$	31.95

Classification	Class	Hoi	urly Rate	er Hourly	Hou Wat	
		1100	arry Nate	 inpensation	- VVa	ge Nate
4th Year Apprentice	Semi-skilled	\$	21.66	\$ 7.88	\$	29.54
3rd Year Apprentice	Semi-skilled	\$	20.46	\$ 7.88	\$	28.34
2nd Year Apprentice	Semi-skilled	\$	19.26	\$ 7.88	\$	27.14
1st Year Apprentice	Unskilled	\$	18.05	\$ 7.88	\$	25.93
Tile & Marble Mechanics						
Journeyman	Skilled	\$	21.77	\$ 7.88	\$	29.65
4th Year Apprentice	Semi-skilled	\$	19.59	\$ 7.88	\$	27.47
3rd Year Apprentice	Semi-skilled	\$	18.50	\$ 7.88	\$	26.38
2nd Year Apprentice	Semi-skilled	\$	17.42	\$ 7.88	\$	25.30
1st Year Apprentice	Unskilled	\$	16.33	\$ 7.88	\$	24.21
Tile Finisher						
Journeyman	Skilled	\$	17.06	\$ 6.83	\$	23.89
3rd Year Apprentice	Semi-skilled	\$	15.35	\$ 6.83	\$	22.18
2nd Year Apprentice	Semi-skilled	\$	12.80	\$ 6.83	\$	19.63
1st Year Apprentice	Unskilled	\$	10.24	\$ 6.83	\$	17.07

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semi-skilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

# D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

# E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

F. SIGNATURES OF APPOINTEES

Jose FMore	Charles A. Bailer
Appointee named by the Indiana State	Industry Appointee named by Awarding
AFL-CIO	Agency
Ka. RI (a65tain)	Laxing a Katoff
Appointee named by the Governor of	Taxpayer Appointee named by the
Indiana	Awarding Agency
Taxpayer Appointee named by the County	

Dated this 16TH day of MARCH .2006

Legislative Body